



U.S. Chamber of Commerce  
Institute for Organization  
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## **Clarence Darrow Richardson, Jr. of MassNAELA Graduates from the Institute for Organization Management**

*Completes 96 Hours in Leadership Training Program Produced by the U.S. Chamber of  
Commerce*

**WASHINGTON, D.C.**— The Institute for Organization Management, the professional development program of the U.S. Chamber of Commerce, is pleased to announce that Clarence Darrow Richardson, Jr., JD, IOM, and Executive Director of the Massachusetts Chapter of the National Academy of Elder Law Attorneys (MassNAELA), has graduated from the program and received the recognition of IOM. Awarded to all graduates of the Institute program, the IOM Graduate Recognition signifies the individual's completion of 96 credit hours of course instruction in non-profit management. In addition, participants can earn credit hours towards the Certified Chamber Executive (CCE) or Certified Association Executive (CAE) certifications. Nearly 1,000 individuals attend the Institute annually.

"Institute graduates are recognized across the country as leaders in their industries and organizations," said Raymond P. Towle, IOM, CAE, the U.S. Chamber's vice president of Institute for Organization Management. "These individuals have the knowledge, skills, and dedication necessary to achieve professional and organizational success in the dynamic association and chamber industries."

"I'm honored to obtain this designation and will cherish all of the friendships and connections I've made throughout the process," said Richardson. "This program has provided me with the tools, resources, and knowledge to excel as an association executive."

Since its commencement in 1921, the Institute program has been educating tens of thousands of association, chamber, and other nonprofit leaders on how to build stronger organizations, better serve their members and become strong business advocates. The Institute's curriculum consists of four weeklong sessions at four different university locations throughout the country. Through a combination of required courses and electives in areas such as leadership, advocacy, marketing, finance, and membership, Institute participants are able to enhance their own organizational management skills and add new fuel to their organizations, making them run more efficiently and effectively.

The Institute for Organization Management is the professional development program of the U.S. Chamber of Commerce. It is the premier nonprofit professional development program for association and chamber professionals, fostering individual growth through interactive learning and networking opportunities.

The U.S. Chamber of Commerce is the world's largest business organization representing companies of all sizes across every sector of the economy. Its members range from the small businesses and local chambers of commerce that line the Main Streets of America to leading industry associations and large corporations.

### **About MassNAELA**

The National Academy of Elder Law Attorneys (NAELA), the premier organization of elder and special needs law attorneys in the country, is dedicated to developing awareness of issues concerning the elderly and those with special needs. Over 400



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attorneys are members of the Massachusetts Chapter. Members work directly with the elderly and those with special needs in areas as diverse as planning for catastrophic care costs, disability planning, age discrimination in employment and housing, benefits planning, estate planning, veterans' benefits and more.

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